SAFEGUARDING CHILDREN IN EDUCATION

TRAINING PROGRAMME 2024-2025







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Introduction

The safety and well-being of every child is an integral part of their learning and social integration in a school. Teachers and support staff are particularly well placed to observe and assess the development and behaviour of children they may encounter daily. Every member of staff is expected to play a part in the identification and prevention of abuse and neglect with sufficient knowledge, skills and awareness of safeguarding and child protection.

This training programme is available free of charge to specific individuals who works within a school or education setting within Nottingham City in a front facing role. For individuals who do not work within one of our city educational settings please do not book via this programme as we cannot allow you access to these courses.

The Training Programme is a toolkit which professionals should use to ascertain the most appropriate training required for staff to enable them to undertake their duties and take an effective and efficient role in safeguarding and promoting the welfare of children. Delegates and managers should also refer to the training programme to check training renewal recommendations and ensure certification is kept up to date in advance of expiration at all times. It is the individual setting's responsibility to record and maintain all training records at point of induction and on an ongoing basis throughout employment for all staff including permanent, temporary, and casual staff both school-based and non-school-based.

Keeping Children Safe in Education (KCSIE) states that schools and colleges should ensure that all staff 'receive appropriate safeguarding and child protection training (including online safety which, amongst other things, includes an understanding of the expectations, applicable roles and responsibilities in relation to filtering and monitoring) which is regularly updated.' In addition, all staff should receive safeguarding and child protection updates (including online safety) (for example, via email, e-bulletins, and staff meetings), as required, and at least annually, to provide them with relevant skills and knowledge to safeguard children effectively. (KCSIE, p.143-144).

Once training has been delivered, it is the individual settings responsibility to ensure that staff training records are updated, and evaluations kept as evidence. These would sit alongside any other training records to form a complete safeguarding training portfolio for each member of staff.

Please refer to <u>Keeping children safe in education 2024</u> for the full guidance on safeguarding training requirements.

Course Practicalities

Training delivered through the *Safeguarding in Education* training programme during 2024-2025 will be via a combination of face to face and online events. This is to help achieve learning aims and objectives and gain the assurances required when training on such a pivotal area of responsibility. Course venue, times and other practical information is included within each specific course information and additionally provided upon booking conformation once a place has been secured.

It is important to note that all delegates are expected to attend courses on time and in full for assurance of learning and certification- late arrivals may not be permitted due to the disruption that this may cause and missed learning meaning that the course objectives cannot be met.

You will receive email confirmation of your place on the identified course prior to the course delivery date. If you DO NOT receive confirmation, then you do not have a place on the course due to it being full. Please do not turn up for the course unless you have had confirmation, as it is likely you will be turned away.

Whole school provision INSET training.

Whole school training brings a variety of skills and experiences together which reinforces the key message that safeguarding is everybody's business. An additional benefit of whole school training is that it provides an arena for team building and enables all members of staff to fully appreciate the roles and responsibilities of their colleagues within the safeguarding sphere of your setting.

Many of our courses can be delivered within a whole school Inset day or divided into several twilight sessions (usually 2 x 2-hour sessions). Please note that to ensure there is full participation of all delegates there must be a minimum of 10 and a maximum of 75 delegates on whole school training. To enquire about whole school setting training please email the safeguarding in education address: safeguardingineducation@nottinghamcity.gov.uk

Where agreed training takes place, the educational setting is expected to:

- Provide a room that is of a suitable size for the number of delegates attending (room ideally to be set out in cabaret style).
- Produce course material handouts for all staff attending, which will be sent electronically ahead of the training date (All handouts to be given to delegates when training starts not distributed in advance).
- Complete the booking form detailing all attendees and other required information.
- Provide a flip chart stand, paper, and pens.
- Provide a screen / projection surface (with an extension lead and table) if this isn't available, please advise at time of booking.

*Such training may incur charges which are to be discussed at point of enquiry.

Bespoke Training

The Nottingham City Safeguarding Children Partnership (NCSCP) also offer school settings the option to commission a bespoke training package for some of the courses within this programme for example 'DSL Update'. This means that these courses can be tailored to address your school's individual needs and requirements in addition to the core content covered.

Bespoke training can offer:

- a more comprehensive training package which is tailored to reflect a settings own policy, procedures, reporting and recording systems.
- a targeted training package aimed at addressing issues or contextual challenges, which are specific to your educational setting.

*Additional charges may be made for any additional preparation and delivery time spent planning and delivering bespoke courses- these can also be discussed at point of enquiry.

Cancellation

We do appreciate and understand the busy role(s) of educational professionals specifically within the role of safeguarding, urgent scenarios can occur. However, to allow for effective and efficient delivery of our training to all our educational sector staff, it is expected that we are notified of any cancellation a minimum of **2 working days** before the course delivery date. A fee of £30 will be charged to your settings finance department for any cancellations or absence not received within this cancellation period. It is important to note that all delegates are expected to attend courses on time and in full for assurance of learning and certification- late arrivals may not be permitted due to the disruption that this may cause and missed learning implications.

Bookings

All training is bookable by selecting the appropriate link in the course calendar on pages 7-18 below. All bookings are made through <u>Universe</u>. If you have any difficulties making a course booking, please email <u>safeguardingineducation@nottinghamcity.gov.uk</u>.

Nottingham City Safeguarding Children Partnership (NCSCP) Training

In addition to the training included in this programme the NCSCP provide a separate safeguarding training pathway that focuses on multiagency interventions and is based upon encouraging and developing effective working relationships and sustaining inter-agency working across statutory partners and other organisations. They have also published an e-Learning portfolio of external training. Full details can be found on the partnership website.

Training Venues

For all training bookings you are required to check carefully the booking confirmation details including venue information within this programme and allow sufficient time for travel to the venue in advance of your course start time (please ensure you check your confirmation email for training venue and times).

Address for Loxley House training is: Loxley House, Station Street, NG2 3NG Address for Castle Cavendish is: Dorking Road, NG7 5PN

Training delivered at Loxley House

Where training is delivered face to face at this venue there are refreshments available to purchase throughout Loxley House. There is also a cafeteria located on the ground floor of Loxley House which provides hot and cold food should you want to purchase. There is a fridge available should you wish to take your own lunch. The trainer will negotiate time for lunch which will include if you need to go off site to local shops to purchase lunch. There is an on- site car park (charges apply) with limited parking available however there are several car parks (closest being Broadmarsh Car Park) and the venue is accessible by all local methods of transport. It is recommended that public transport is used to get to the Loxley House venue which is the Local Authorities central venue in Nottingham City centre.

Training delivered at Castle Cavendish

Where training is delivered face to face at this venue there are a selection of refreshments available to purchase via the hot drinks machine/ vending machines in the foyer area or you are welcome to bring your own along with you. Please note the vending machine is cash only with drinks available to purchase from 95p. The trainer will negotiate time for lunch which will include if you need to go off site to local shops to purchase lunch. There is a small amount of on- site parking otherwise local on street parking nearby.



Training delivered on MS Teams

Where training is delivered virtually by MS Teams, we ask that you ensure that you have the link to the course prior to the day of training and that you have accepted the invite. Please can we ask that your camera is always on to allow all participants to benefit fully from the course content, objectives, and assurances the course leaders require to certificate your training.

Please note it is the responsibility of the educational setting and individual professional to ensure that all safeguarding training is maintained and up to date. The validity length for each of our courses is noted within the course description and the certificate of attendance.

		Course	Calendar 2024 – 2025	
Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
KCSIE and Contextual Annual Training (KCAT) Thursday 05 th September 2024, 09.30- 11.30am Book here	Online	NCSCP recommend that all staff complete this training annually and certificate accordingly	Advanced Designated Safeguarding Leads/ School and Education Safeguarding Coordinator	 Target Audience This course is specifically for staff working with children and young people in an educational setting e.g., all teaching staff, teaching assistants, administrative staff, learning support and mentors. This course explores key updates found within the statutory safeguarding guidance, <i>Keeping Children Safe</i> <i>in Education</i>. In addition, local trends and contextual safeguarding topics will be covered.
				 Aims To raise awareness and knowledge of the legal duties that govern schools and colleges in England when carrying out their duties to safeguard and promote the welfare of children under the age of 18 years alongside local contextual safeguarding matters. To enable participants to understand their roles and responsibilities in safeguarding and promoting the welfare of children. Objectives By the end of the course, participants will be able to: Understand their statutory responsibility to protect and promote the welfare of children. Define child abuse and recognize potential indicators. Understand the principle of prevention and early intervention. Understanding of how to report and share disclosures within their own setting.

Course Calendar 2024 – 2025

Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
Introduction to Safeguarding and Child Protection (ISI)		NCSCP recommend that all staff complete this training every three years and certificate accordingly	Advanced Designated Safeguarding Leads/ School and Education Safeguarding Coordinator	 Target Audience This course is specifically for staff working with children and young people in an educational setting e.g., all teaching staff, teaching assistants, administrative staff, learning support and mentors. NCSCP recommend that all staff update this training every
Thursday 12 th September 2024, 9am-12pm <u>Book here</u>	Castle Cavendish			 3 years. Aims To raise staff awareness of the principles of safeguarding and promoting the welfare of children and
Tuesday 14 th January 2025, 9am-12pm <u>Book here</u> Wednesday 12 th March 2025, 9am-12pm	Castle Cavendish Castle			 To enable participants to understand their roles and responsibilities in safeguarding and promoting the welfare of children.
<u>Book here</u>	Cavendish Castle			Objectives By the end of the course, participants will be able to:
Tuesday 06 th May 2025, 9am-12pm <u>Book here</u>	Cavendish			 Understand their statutory responsibility to protect and promote the welfare of children. Define child abuse and recognize potential indicators. Understand the principle of prevention and early intervention. Manage disclosures of abuse appropriately. Manage allegations against staff appropriately. Share information effectively.

Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
Designated Safeguarding Lead <u>Part 1</u> - Safeguarding and Child Protection/Roles and Responsibilities (DSL1) and		NCSCP recommend that staff complete this training every two	Advanced Designated Safeguarding Leads/ School and Education Safeguarding	 Target Audience This course is aimed at new Designated Safeguarding Leads (DSL's) with responsibility for Child Protection.
Part 2- Managing Safeguarding in Schools (DSL2)		years and certificate accordingly	Coordinator	Course Pre-requisite Delegates must hold a current certificate for the 'Introduction to Safeguarding and Child Protection' training (see above for course information).
(This is a 2-part course. Participants <u>must</u> book and complete both Part 1 and Part 2 course to receive certification)				Participants need to complete both Part 1 and Part 2 of the course to receive certification.
Wednesday 18 th September 2024, 9am-3pm (Part 1) and Tuesday 24 th September 2024, 9am-3pm (Part 2) <u>Book here</u> (part 1)	Castle			 <u>Part 1</u>- focuses on the specific roles, responsibilities, and duties of DSLs in educational settings. <u>Part 2</u>- focuses on the day to day operational activities of the DSL.
<u>Book here</u> (part 2) Wednesday 22 nd January 2025, 9am-3pm (Part 1) and Wednesday 29 th January 2025,	Cavendish			Participants who have already completed this course (both part 1 and 2) should refresh their training every 2 years by attending an appropriate DSL Update course (see below for course information) or by regular attendance at the NCSCP DSL Network forum which take place once a term (attendance at 2 or more DSL networks will be certificated as
9am-3pm (part 2) <u>Book here</u> (part 1) <u>Book here (</u> part 2)	Castle Cavendish			 constituting DSL Update training). Aims To provide delegates with the practical knowledge and skills to carry out their safeguarding and child protection duties safely and effectively. To enable

Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
Course dates and times Tuesday 11 th March 2025, 9am-3pm (Part 1) and Tuesday 18 th March 2025, 09.00 – 3pm (Part 2) Book here (part 1) Book here (part 2) Tuesday 13 th May 2025, 9am-3pm (part 1) and Wednesday 21 st May 2025, 9am-3pm (part 2) Book here (part 1) Book here (part 2) Friday 27 th June 2025, 9am-3pm (part 1) and Friday 04 th July 2025, 9am-3pm Book here (part 1) Book here (part 1) Book here (part 2)	Castle Cavendish Castle Cavendish	Validity	Trainers	 Aims / Outcomes / Information delegates to become familiar with the roles and responsibilities of the Designated Safeguarding Lead and to develop competence and confidence in carrying out this role. Objectives By the end of the course participants will: Part 1; Understand the key legislation and guidance that informs their role and relates to their responsibilities as DSL. Understand their responsibilities and duties with regard to partnership working with other agencies and leading safeguarding practice within the school. Understand the correct procedures to follow in relation to record keeping, information sharing and working in partnership to keep children and young people safe. Part 2; Be able to confidently assess children's needs and identify how unmet needs can be supported or addressed. Understand the different types of support available for children and appropriately identify the level of support required. Know how to access support and make effective multiagency and child protection referrals. Have developed their knowledge and understanding of a variety of safeguarding and child protection tools and be able to use them effectively. Be able to confidently share and record information and know how to implement effective case management systems.

Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
Designated Safeguarding Lead Update Training (DSLU) Friday 06 th December 2024, 1-3pm <u>Book here</u> Tuesday 29 th April 2025, 9.30-11.30am <u>Book here</u> Wednesday 02 nd July 2025, 9.30-11.30am		recommend that all staff complete this training every	Advanced Designated Safeguarding Leads/ School and Education Safeguarding Coordinator	 Aims / Outcomes / Information Target Audience This course is the update training for DSL's who have completed the 'DSL Part 1 and 2' course previously within the last two years and must be updated accordingly every two years. Aims To provide participants with updated awareness of local and national safeguarding issues and to develop further their safeguarding practice and skills. Objectives Update and refresh knowledge of the DSL Role & Responsibilities. Be aware of changes both local and national that impact upon the DSL role. Reflect on experience in role.

Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
Train the Trainer (TTT1) Tuesday 10 th September 2024, 08.45am- 12.30pm <u>Book here</u> Wednesday 09 th July 2025, 08.45am-12.30pm	Castle Cavendish Castle	NCSCP recommend that all staff complete this training every three years.	Advanced Designated Safeguarding Leads/ School and Education Safeguarding Coordinator	 Aims / Outcomes / Information Target Audience This course is designed specifically for professionals in educational settings who are senior members of staff, have a minimum of three years' experience in a safeguarding role and previously delivered whole staff training of some capacity. Once complete professionals can then deliver NCSCP 'Introduction to safeguarding and Child Protection' and 'KCSIE and Contextual Annual Training' material specifically in their own educational setting only. This course requires renewal every three years. Aims To provide Designated Safeguarding Leads with the understanding and resources to effectively deliver introduction level safeguarding children training to colleagues and annual KCSIE updates. Objectives Been refreshed about key safeguarding children's messages. Familiarised with the courses to be delivered and who they are for. Explored creative ways of delivering activities.
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Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
DSL Network (DSLN)			The Nottingham City Safeguarding Children	The NCSCP coordinate a Designated Safeguarding Lead network whereby all designated safeguarding professionals
Tuesday 15 th October 2024, 09.30am-12pm <u>Book here</u>	The Indian Community Centre NG5 1QZ		Partnership (NCSCP) and other statutory partners/organisations.	from across the city's educational settings are invited to attend and participate in a conference type event focusing on safeguarding priorities and emerging trends across the city of Nottingham. The events have been exceptionally well attended by professionals in the educational sector and are an opportunity to network, share knowledge and key priority
Tuesday 11 th February 2025, 9.30am-12pm <u>Book here</u>	Virtual			updates as well as continuing to promote working together as a collective body, holistically to improve safeguarding practices and processes for our children, young people and their families.
Tuesday 20 th May 2025, 09.30am-12pm <u>Book here</u>	Virtual			An advance booking must be made via the DSL webpage and Universe link to secure a place at each network.
				Attendance at two or more DSL Networks each academic year will be automatically certificated every summer term by the NCSCP as completion of <i>DSL Update</i> training.

Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
Cyber Security Training (CST) Join East Midlands Special Operations Unit, as they host a free Webinar on how you can keep yourself safe online both at home and at work. Cyber Security is the protection of your hardware, software and data from unauthorised access and cyber-attacks. Hear from East Midlands Special Operations Cyber Protect Officers on the latest threats to you and how to stop them from happening. Tuesday 08 th October 2024, 4-5pm Book here Thursday 06 th March 2025, 4-5pm	Online	1 year	East Midlands Special Operations unit, Nottinghamshire Police	 Target Audience This session is for all school staff that are using devices (phones, tablets, or computers) connected to the school network as part of their job role. Aims The aim of this private session will be to educate school staff on best practice when it comes to basic cyber security like strong passwords, two step verification, avoiding phishing scams, securing both work and personal devices and keeping your online accounts secure and private. Objectives To give staff some context around current threats schools face in today's cyber landscape and increase protection against cyber incidents.

Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
PREVENT Awareness Training (PAT)		1 year (We recommend that this course be complete every 2 years by all DSL/DDSL's with	Prevent Education Officer, Nottingham City Council	 Target Audience This course is specifically for Designated Safeguarding Leads (DSL's) and Deputy Designated Safeguarding Leads (DDSL's) only and is recommended to be complete bi-annually to ensure safeguarding leads are kept up to date with the local profile and risks associated with this area
Thursday 21st November 2024, 9.30am- 12pm <u>book here</u>	Byron House	the below course, Prevent Annual Refresher, complete during the alternative year)		 of responsibility in their day-to-day role of safeguarding. Aims This training aims to improve understanding of the recently updated Prevent Duty Guidance and enable safeguarding log do to enable safeguarding log do to enable safeguarding.
Monday 24th February 2025, 9.30am-12pm <u>book here</u> Wednesday 14th May 2025, 9.30am-12pm <u>book here</u>	Byron House			safeguarding leads to spot the signs of radicalisation, offer support to their staff and setting and make appropriate referrals. It will build on the online Home Office Prevent training by giving local insight and opportunities for discussion.
	Byron House			 Objectives Understand the aims of Prevent, the requirements of the Prevent Duty, and ensure that policy and practice are up to date and in line with Ofsted requirements. Ensure all risk assessments are in place, understand best practices to reduce permissive environments, and ensure venue hire policies are in place. Understand Prevent thresholds for making a referral. Be aware of the current threat and risks

Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
Course dates and times	Venue	Validity	Trainers	 Aims / Outcomes / Information impacting children locally and nationally. How to manage conversations with parents/carers. How to manage ongoing cases or concerns as they are adopted or signposted back to the education setting for management. Case studies will be shared and resource for those not making threshold (different key stages). By the end of the course, participants will be able to: Understand the statutory responsibility of the Prevent Duty and what it means for practitioners. Understand the Channel process and how to support a student. Identify the different ideologies that can drive extremism.
				 Understand the differences between hate/Extremism and Terror. Understand the common vulnerabilities and signs of radicalisation. Understand the techniques radicalisers use to groom vulnerable children (both locally and online). Look at how you can help protect children against radicalisation through your work (online safety, critical thinking skills etc.). Understand what Prevent referral process/the threshold for a referral and how to report and share disclosures within the setting. Learn who to call and what support is available for both policy and practice and for where to go for support when they do not meet threshold.

Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
Course dates and times PREVENT Annual Refresher (PAR) Wednesday 11 th September 2024, 09.30- 11am book here Wednesday 08th January 2025, 9:30 – 11am book here Wednesday 11th June 2025, 9.30 – 11am book here		Validity 1 year	Trainers Prevent Education Officer, Nottingham City Council	 Target audience: This course is specifically for staff working with children and young people in an educational setting in a front facing role e.g., teaching staff, teaching assistants, administrative staff, safeguarding governor, year leaders etc. Learning objectives: Identify the objectives around prevention and early intervention. Be aware of the main threat and risks impacting young people locally and nationally. Think about who may be vulnerable to radicalisation and violent extremism. See why some people can influence and manipulate others to commit crimes. Recognise when a vulnerable individual may need your help. Be clear on what help, and support looks like, and who you could turn to if you have concerns.
				*It is advised that DSL/DDSL's complete this course bi- annually following completion every 2 years of the PREVENT Awareness Training course (the Prevent Awareness Course is specifically for DSL/DDSL's only)

Course dates and times	Venue	Validity	Trainers	Aims / Outcomes / Information
What makes a good E-MARF? Nonday 30 th September 2024, 09.30-11am took here	Online	NCSCP recommend that all staff complete this training every three years	Nottingham City MASH	 Target Audience This course is specifically for Designated Safeguarding Leads (DSL's) and Deputy Designated Safeguarding Leads (DDSL's) with responsibility for child protection and referrals to City MASH
uesday 12 th November 2024, 09.30-11am took here Vednesday 15 th January 2025, 9.30-11am took here	Online Online			 Aims To raise awareness of the Nottingham City's MASH referral process To offer tips and advice around completing a good
hursday 27 th March 2025, 9.30-11am book here hursday 19 th June 2025, 9.30-11am book here	Online			 safeguarding referral To enable you to feel more comfortable in completing an E-MARF form

*Please note that it is the responsibility of the educational setting and individual professional to ensure that all safeguarding training is renewed when required. The length in which each of our courses is valid for is noted within each course description and certificate issued.